

Job Description

Job Title: **Lifeguard/Swimming Instructor**

FLSA Status: Non-Exempt

Reports to: Aquatic Coordinator or Director

Position Summary:

Maintains safe swimming conditions in the pool, deck, and surrounding areas. Creates a safe and positive atmosphere that promotes member safety and engagement in accordance with YMCA policies and procedures.

Essential Functions:

1. Maintains constant surveillance of the pool area.
2. Knows/reviews all emergency procedures and responds to emergency situations immediately in accordance with YMCA policies and procedures. Completes related reports as required.
3. Maintains effective relationships with the members, participants and other staff.
4. Knows, understands, and consistently applies safety rules, policies and guidelines for the pool and aquatic area.
5. Maintains accurate records as required by the YMCA and/or the state Health Department code.
6. Performs equipment checks and ensures appropriate equipment is available as needed.
7. Checks the pool for hazardous conditions when arriving.
8. Performs chemical testing at appropriate times of the day, as required, and takes appropriate action.
9. Attends all staff meetings and training as required.

Qualifications:

1. Minimum age of 15.
2. Certifications: CPR for the Professional Rescuer, AED, Basic First Aid certification.
3. Current YMCA Lifeguarding or Red Cross Lifeguarding
4. Ability to maintain certification-level of physical and mental readiness.
5. Must demonstrate lifeguard skills in accordance with YMCA standards.
6. Instructors must follow the YMCA lesson plans and maintain accurate records; attendance for lessons, parents report cards and evaluations.
7. Complete any additional tasks as designated by the Aquatics Coordinator.
8. Failure to meet these standards will result in a verbal warning, second time written warning and third time dismissal of employment.

Physical Demands:

1. Ability to pass lifeguard water test.
2. Must be able to remain alert.
3. Must be able to sit or stand for extended periods.
4. Adequate ability to hear noises and distinguish distress signals.
5. Ability to continuously scan all areas of the pool with clear vision.
6. Ability to perform strenuous physical tasks necessary for a water rescue.
7. Ability to communicate verbally, including projecting voice across distance in normal and loud situations.