



**FOR YOUTH DEVELOPMENT  
FOR HEALTHY LIVING  
FOR SOCIAL RESPONSIBILITY**

## **CODE OF CONDUCT – YMCA OF MIDDLETOWN**

The YMCA of Middletown is committed to providing a safe and welcoming environment for all of our Members and guests. To ensure the safety and comfort of all who visit the Y, we ask individuals to act appropriately at all times while they are in our facility or while they are participating in YMCA programs.

We expect persons using the YMCA to behave in a mature and responsible way and to respect the rights and dignity of others. Our Code of Conduct does not permit language or action that can hurt or frighten another person or falls below a generally accepted standard of conduct. Specifically this includes:

- Angry or vulgar language including swearing, name-calling and shouting.
- Physical contact with another person in any angry or threatening way.
- Any demonstration of sexual activity or sexual contact with another person.
- Harassment or intimidation by: words, gestures, body language or any other menacing behavior.
- Behavior which intends to or results in the theft or destruction of property.
- Carrying or concealing any weapons or devices which may be used as weapons.
- The sale, possession, distribution, or use of any illegal substance –or alcohol–by an individual on YMCA property is prohibited and will constitute grounds for immediate termination and possible prosecution.
- Read and follow the specific rules and requirements of any room or section of the facility (Pool, Wellness Center, Kids Cave, Child Watch, locker rooms, etc).
- Use of steam or sauna facilities is restricted to Members 18 years and older.
- Please report any inappropriate or suspicious behavior immediately to a nearby Staff person or to our Welcome Center. YMCA Staff are trained and expected to respond to any reported violation of our Code of Conduct.

The YMCA Management will investigate all reported violations, which may result in suspension or termination of YMCA Membership or privileges.

Thank you for your cooperation,

Ira Besdansky  
CEO, YMCA of Middletown